



STATE OF NEW JERSEY

**FINAL ADMINISTRATIVE ACTION
OF THE
CIVIL SERVICE COMMISSION**

In the Matter of Dawn McNamara,
Administrative Analyst 3, Fiscal
Management (PS6889H),
Department of Health

Examination Appeal

CSC Docket No. 2019-848

ISSUED: NOVEMBER 26, 2018 (SLK)

Dawn McNamara appeals the determination of the Division of Agency Services (Agency Services) that she did not meet the experience requirements for the promotional examination for Administrative Analyst 3, Fiscal Management (PS6889H), Department of Health.

The education requirements for the subject announcement were a Bachelor’s degree including or supplemented by 21 credit hours in any combination of accounting, business administration, economics or finance courses. The experience requirements were three years of experience in work involving fiscal analysis and evaluation, budgeting and management operations in government, business and/or a management consulting firm by the February 21, 2018 closing date. *See N.J.A.C. 4A:4-2.6(a)*. Agency Services determined that the appellant, who served provisionally in the title from November 2017 to the closing date and possesses a Bachelor’s degree in accounting, met the education requirement, but was ineligible as she lacked two years and eight months of experience. However, the Civil Service Commission finds good cause under *N.J.A.C. 4A:1-1.2(c)* to relax the provisions of *N.J.A.C. 4A:4-2.6(a)*, for eligibility purposes only, and admit the appellant to the subject examination based on the totality of her education in accounting, her four years and nine months of experience performing accounting and fiscal analysis and evaluation duties in various accounting and administrative analyst positions for the State by the closing date, the fact that the examination has been cancelled due to a lack of qualified applicants and she continues to serve provisionally in the subject title.

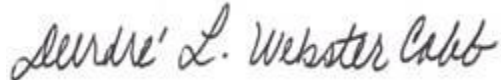
This determination is limited to the instant matter and does not provide precedent in any other matter.

ORDER

Therefore, it is ordered that the appeal be granted, the cancellation of the examination be rescinded and Dawn McNamara's application be processed for prospective employment opportunities only.

This is the final administrative determination in this matter. Any further review should be pursued in a judicial forum.

DECISION RENDERED BY THE
CIVIL SERVICE COMMISSION ON
THE 21st DAY OF NOVEMBER, 2018



Deirdre L. Webster Cobb
Chairperson
Civil Service Commission

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